

My Dear Fellow Colleagues

A very good morning to all of you and hope all is well.

The air in the early morning is especially fresh and the morning Sun is all the more dazzling and vigorous. This is a symbol of dynamic and vitality and it has also given us an abundant sense of hope and even a new journey for an organization to escalate, transform and upgrade itself. Rimbunan Hijau Group has already existed for 35 years, at today's solemn and joyous moment, I sincerely hope that all our fellow colleagues can continue to provide the Group with more support, blessings and show more care and to also vow to make new undertakings and to make new contributions towards the future developments of Rimbunan Hijau Group.

The journey of an organization's development will always have its opportunity and hope, it will also encounter all kinds of crisis and challenges. Crisis and hope co-existed, challenges and opportunity are inseparable. When we face a crisis, it infers that a turning point is around the corner. When we enjoy our fruit of harvest, it signifies that a crisis is already forming. It is impossible for us to emerge as a winner all the time, and also impossible to be the loser forever. Most importantly, we should constantly possess the desire for changes, innovations and passion to learn. We should take a broader view of

our future, ever ready to embrace the world, and the eagerness to enhance one's skills and values in order to inject new life and vitality into the organization. One shouldn't be too complacent over little achievements or get frustrated and dejected over temporary setbacks. The sustainability of an organization requires unceasing transformation, enhancement, constant creativity and constant self-evaluation. An active organization of 35 years and its achievement should be treasured. It is everyone's mission and objective to breed new talents for the organization whilst strengthening and improving the corporate structure of the organization.

We are living in a busy and stressful society, very often we neglected the importance of exercise, some people are even too busy until they have no time to exercise. In the course of time, we no longer exercise. It will be too late by the time we have health problem.

In order to have security in life, a lot of people rather spend money to purchase medical insurance for themselves and their families than to cultivate the habit of exercise which would be the cheapest and the most worthwhile type of medical insurance. In today's society, the averaged age of patients who suffered all kind of diseases is getting younger. Therefore, being younger doesn't mean that you are healthier than others.

Exercise brings health and vitality of life. Any person who fail to exercise for a very long time, not only will his body deteriorates, his way of thinking would also tend to be stagnant, irresponsive and in turn affecting the overall quality of life.

Hence, while we are striving to improve and constantly seeking breakthroughs in our knowledge and way of thinking, I also hope that all the fellow colleagues can pay attention to your health including body and mind. This is because with robust and sound physique, it not only enhances the work performance, it is also a prerequisite criteria for one to maintain competitiveness and productivity in the employment market.

As long as we cultivate the habit of exercise, complementing it with balanced diet, it is not a difficult thing to maintain healthy body and mind as well as balanced development. Employees are the most important assets of an organization, it is our responsibilities and objectives to ensure the wellbeing of our employees.

Therefore, in conjunction with celebrating the 35th Anniversary of Rimbunan Hijau Group, we have also specifically organized a competition to motivate sporting culture, to enable RH's employees to have self-enhancement, unceasing self-improvement, constantly be youthful and vital and to perform work in his optimum condition and in his healthiest physique

to surmount all kinds of challenges while shaping RH Group into a healthier, more complete and more vigorous organizational culture. Let's all strive for the Group and for yourself by working hand-in-hand together for a better tomorrow.

Lastly, I would like to wish all of you "Good Health and All the Best". I now have the great pleasure to declare the official opening of the Jogathon of Rimbunan Hijau Group.

Thank you!